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Athens, 20 December 2021

TO WHOM IT MAY CONCERN

It is hereby certified that Mr. Lazaros Efraimoglou was employed by the company ERNST AND YOUNG Single Member Société Anonyme for the Provision of Advisory Services, in the Strategy and Transaction department, from 12 October 2020 until 09 April 2021.

Throughout his time with us, Lazaros demonstrated professional attitude, great enthusiasm and willingness to learn. He collaborated with other teams in a variety of projects and showed flexibility to work on any work that was assigned to him who satisfactorily performed his tasks. More specific, he assisted the team on financial modelling in 3 important projects and despite the complexities he performed exceptionally well. He showed the financial and technical expertise to complete any task expected for his level. Furthermore, I would like to take this opportunity to highlight the politeness and diligence he possesses. Lazaros is a reliable individual any team can count on who positively contributed to team meetings.

I wish Lazaros every success in the future, and I am confident that he will be an asset for any team. If I can be of any further assistance, or provide you with more information, please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Tassos Iossiphides', with a long horizontal flourish extending to the right.

Tassos Iossiphides
Partner - Strategy and Transactions